





# Australian Volunteers Program

The Australian Volunteers Program develops long-term, mutually respectful partnerships with organisations across the Pacific, Asia and Africa to contribute to locally-led change and the realisation of the Sustainable Development Goals.

Australian volunteers have supported overseas partner organisations to achieve their development goals for more than 60 years. The Australian Government's Australian Volunteers Program continues this rich history.

The program highly values First Nations perspectives and knowledge, and seeks to increase Indigenous participation in international volunteering. The program is also committed to human rights, gender equality, disability and social inclusion (GEDSI), and works to increase the diversity of volunteers and organisations we partner with.

australianvolunteers.com

### The Australian Volunteers Program aims to

Support partner organisations to progress their development objectives

Increase program participants' cultural awareness and build stronger connections across countries

Increase key stakeholders' appreciation of the value of volunteering



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While the project was designed to build capacity and undoubtedly was empowering for the deaf community and sign language interpreters within Mongolia with whom I was working, the real value lay in sharing language, culture and lived experiences – an opportunity not to be missed!"

Australian volunteer Ramas McRae



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Australian volunteer Jinsook Yoo with Lina Olul, Theatre Nurse, at Port Vila Central Hospital (VCH) in Vanuatu. VCH is a facility of partner organisation the Ministry of Health. Photo: Darren James

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Australian volunteer Nurse Trainer, Tiffany Tiong, with mother and baby at the Flying Medical Service in Arusha. Photo: Harjono Djoyobisono

### **Our volunteers**

We value volunteers who are open to mutual learning and skills exchange, and who are committed to contributing to partners' priorities in support of locally-led change.

Australian volunteers come from a broad range of sectors, contributing the specific skills and experience required to support our partners.

We understand that volunteering is a big commitment and is often a life-changing experience. We offer comprehensive support so volunteers can focus on their assignment and supporting their partner organisation.

We are committed to ensuring that international volunteering is inclusive and accessible to Australians from a range of backgrounds, with diverse perspectives, identities and abilities. We recognise the unique strengths and skills that people with diverse backgrounds and experiences offer, and we work with volunteers to remove barriers they may face. Partners and children can accompany volunteers on in-country assignments.

Since 2018 the program has supported

## 1000+

partner organisations

### 1900+

in-country assignments 760+

remote assignments

### 1800+

Australian volunteers

### **Our partners**

#### We respect our partners' deep contextual knowledge and expertise, and recognise that capacity strengthening is a longterm, complex process that must be locally owned.

We are proud to partner with more than 1,000 organisations across the Pacific, Asia and Africa and support them to progress their own locally determined objectives.

Our partners are diverse. They include local, national and international NGOs, government, academic and research institutions, and the private sector – all working across different areas including education, gender equality, health, climate action and economic inclusion.

Our in-country teams work closely with our partners to understand their priorities and

objectives. Together with our partners, we identify how the program can support them and how that support might change over time.

We partner with Australian organisations who share our commitment to locally-led change. The program supports existing partnerships between overseas partners and Australian organisations, and identifies opportunities for new connections and partnerships. Australian partners contribute to skills and knowledge exchange, support volunteer recruitment and promote the value of volunteering.

Through the Impact Fund, we provide small grants to our partners to support their vital work and progress towards achieving their development objectives. The Impact Fund has supported more than 200 partners to deliver hundreds of projects across a range of thematic areas, including gender equality, disability and social inclusion, and climate action. 2

Australian volunteers Ramas McRae (who is deaf) and Rebecca Ladd supported the Mongolian Association of Sign Language Interpreters as Training Development Officers. Photo: Henry Smith

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Female survivors of gender-based violence working at HopeBox, a social enterprise in Vietnam, receive emotional and economic support. Photo: HopeBox

Vinit Vishaal Singh, an expert in soil testing and preparation, works at partner organisation The Vivekananda Technical Centre in Fiji. Photo: Darren James



Elga da Silva Maria, President of Juventude ba Dezenvolvimentu Násional (JDN), a youth-led, community-based organisation in Dili, Timor-Leste; Jescia Nelinha Da Silva Ximenes, JDN volunteer Nutrition Educator; Alianca Fernandes, JDN activist. Photo: Harjono Djoyobisono



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Here at HopeBox we want to send a message to our community that our women deserve a better life. By supporting them and providing them with the proper skills and knowledge, they can do a lot of incredible things. It's amazing for a small start-up organisation like ours to work with the Australian Volunteers Program. It really helps us to build our portfolio and the volunteers help fill gaps in our skillset and help us grow."

HopeBox CEO Huong Dang





#### In-country

In-country volunteering enables volunteers and partners to share their skills, knowledge and culture, and form long-lasting relationships along the way.

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#### Remote

Through remote volunteering, Australians can support organisations overseas to achieve their development goals from anywhere, at any time.



#### Hybrid

By combining remote and in-country phases, hybrid volunteering offers our partners flexibility while still allowing for genuine connections and meaningful skill sharing.



**Indigenous Pathways** is an Indigenous-led initiative that aims to expand and strengthen Aboriginal and Torres Strait Islander participation in the Australian Volunteers Program, by providing culturally safe, flexible and tailored support. A strong focus of Indigenous Pathways is to meaningfully connect Indigenous people and organisations from Australia, with Indigenous organisations and communities internationally, to collaborate on projects that are mutually beneficial.

### Innovation

**The Innovation Hub** is an ideas lab that poses questions, tests new ideas and creates connections to improve volunteering. By investing in innovation, we're preparing for future challenges and developing new models of volunteering.

The Hub oversees innovation projects that involve multiple stakeholders and explore ideas from a wide range of sources. We take a human-centred design approach to create knowledge and connections between ideas, data, and people.



The Australian Volunteers Program **Alumni** is an alumni-led and driven network, welcoming past Australian volunteers from all Australian Government-funded international volunteering programs.

The Alumni provides opportunities for past volunteers to stay connected with each other and the program, to raise awareness of the value of volunteering, and to increase cultural awareness and connections across countries.



### The Australian Volunteers Program is guided by principles that ensure we



Support locally-led change



Grow strong relationships and partnerships



Value volunteering



Evolve good practice and embrace innovation



Enhance diversity and inclusion



Ensure accountability and value learning





The Australian Volunteers Program is funded by the Australian Government. The program is managed by AVI in a consortium with DT Global and Alinea International. info@australianvolunteers.com

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